

# Welcome to a meeting of the Garfield Re-2 Board of Education

## DISTRICT MISSION

Our mission is to provide engaging EDUCATIONAL experiences in a safe environment for students and staff which result in exemplary learning and teaching.

## VISION STATEMENT

Our vision is to encourage, nurture, and challenge every student, every day.

## ESSENTIAL BOARD ROLES

Guide the Superintendent  
Engage constituents  
Ensure alignment of resources and structure Measure effectiveness,  
Model Excellence

## 2016-2019 Re-2 School Board Goals

-Ensure that student achievement is the central focus of the board of education and is part of school board information and discussions at all board meetings.

-Ensure that we are diligent stewards of the district finances and that we align our resources with the school board goals and in the future, to our soon to be developed, long-term school district goals and school board goals.

-Continue to develop a positive climate and culture. This will include specific attention to an improved and more effective process for "Collaborative Solutions" and a sincere effort to retain quality school district staff.

-Begin the writing of a plan, with specific strategies, that will engage our school district's communities.

- Recruit & Retain High Quality Staff;

-Ensure that school board norms, school board expectations, the school board team effectiveness rubric and the school board goals are measured and monitored on a consistent basis.

### Some quick notes:

•The board's meeting time is dedicated to the mission and top-priority focus areas.

•Your insights are needed and welcomed and the board encourages you to meet with the most appropriate person.

•"Public participation" is an opportunity to present brief comments or pose questions to the board for consideration or follow-up. Each person is asked to focus comments to three minutes. The boundaries are designed to help keep the meeting focused and in no way should limit conversations beyond the board meeting. The "consent agenda" is based around decision points backed by prior information/discussion or highly routine.

\*If you are interested in helping the Garfield Re-2 efforts, please talk with any member of the leadership team or call 665-7600.

## Regular Board Meeting

January 12, 2022

## Learning Opportunity Center

<https://us02web.zoom.us/j/84511744171?pwd=OFpkZUNXaCtNQ1hndHlwLzk3UEJPQT09>

Passcode: 647474

Meeting Called to Order -- 6:30 pm

Approval of the January 12, 2022 Agenda --

Public Audience Items not on the Agenda --

### Consent Agenda –

- Approval of a the November 29, 2021 Draft Board Minutes;
- Approval of a the December 8, 2021 Draft Board Minutes;
- Approval of a contract with Russel Disberger for staff and family service;
- Approval of a letter of resignation from Joshua Hedman, TREK Paraprofessional at Wamsley Elementary effective December 21, 2021;
- Approval of a letter of resignation from Michael Severson, PE Teacher at Riverside Middle School effective December 16, 2021;
- Approval of a letter of retirement from Lisa Mainguy, Custodian at Custodial effective February 25, 2022;
- Approval of a letter of resignation from Toni Barrett, Finance Secretary at Wamsley Elementary effective December 31, 2021;
- Approval of a letter of resignation from Kennon Snead, Boys Basketball Coach at Rifle Middle School effective December 5, 2021;
- Approval of a letter of resignation from Kennon Snead Assistant Girls Softball Coach at Rifle High School effective November 19, 2021;
- Approval of a letter of resignation from Kennon Snead, Assistant Baseball Coach at Rifle High School effective November 19, 2021;
- Approval of a letter of resignation from Jessica Vogel, Significant Support Needs Paraprofessional at Rifle High School effective January 13, 2022;
- Approval of a letter of resignation from Rose Prince Kindergarten Paraprofessional at Kathryn Senior Elementary effective January 3, 2022;
- Approval of a letter of resignation from Holly Pratt, part time Cook at Elk Creek effective January 5, 2022;
- Approval of a termination of the position Human Resource Assistant at the District Office effective January 4, 2022;
- Approval of a letter of resignation from Erika Valiente,

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**Opportunities abound.  
Your participation is highly desired.**

**Email addresses of the board members:**

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**Email addresses of the Superintendent**

**Superintendent  
Heather Grumley**  
[hgrumley@garfieldre2.net](mailto:hgrumley@garfieldre2.net)

Ell Paraprofessional at Highland Elementary effective December 16, 2021;

- Approval of a letter of resignation from Monica Marquez, General Education Paraprofessional at Highland Elementary effective December 16, 2021;
- Approval of a letter of resignation from Cassandra Espino, Significant Support Needs Paraprofessional at Graham Mesa Elementary effective December 13, 2021;
- Approval of a letter of resignation from Norene Wilson, Library/Tech Specialist at Graham Mesa Elementary effective December 16, 2021;
- Approval of a letter of resignation from Maria Langen, Librarian/Specialist at Riverside Middle School effective January 6, 2022;
- Approval of a letter of resignation from Shawn Hampton, Custodian for Custodial effective December 10, 2021;
- Approval of a letter of resignation from Jennifer Loscalzo-Brandow, Counselor at Rifle High School effective January 15, 2022;
- Approval of a letter of recommendation from Claudia Morales Hererra, part time Swing Shift Custodian at Kathryn Senor Elementary effective January 31, 2022;
- Approval of a letter of resignation from Julia Piskura, Seventh Grade Basketball Assistant Coach at Rifle Middle School effective November 2, 2021;
- Approval of a letter of resignation from Jacob King, Football Assistant Coach at Rifle Middle School effective October 1, 2021;
- Approval of a letter of resignation from Carissa Hejny, Swing Shift Custodian at Rifle Middle School effective December 30, 2021;
- Approval of a letter of resignation from Katherine Kelley, Early Childhood Paraprofessional at Elk Creek Elementary effective November 17, 2021;
- Approval of a letter of recommendation Jenny Nipper to hire Isela Salcedo for the position of Wellspring One on One Paraprofessional at Rifle Middle School effective December 13, 2021;
- Approval of a letter of recommendation from Brian Sprenger to hire Kacey Caron for the position of Significant Support Needs Paraprofessional at Graham Mesa Elementary effective January 13, 2022;
- Approval of a letter of recommendation from Jackie Davis to hire Cody Hinkley for the position of Agriculture Teacher at Coal Ridge High School effective January 3, 2022;
- Approval of a letter of recommendation from Ryan Fidely to hire Layne Teter for the position of Significant Support Needs One on One Paraprofessional from Highland Elementary effective January 13, 2022;
- Approval of a letter of recommendation from John

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## Re-2 School Board Norms (Adopted, March of 2016)

### WE AGREE TO:

**Remember that our Primary Function, as a Board of Education, is to Establish Policy.**

**Be Respectful of the Mechanics of the Board:** Arrive on time. Come to meetings prepared. Complete agreed upon tasks. Notify the president if you cannot attend the meeting or will be late to the meeting.

**Be Respectful and Professional During The Board Meeting:** Be respectful and professional with each other, the public, the media, etc. during the board meeting. If you disagree, do it respectfully.

**Respect the Right of an Individual Board Member to Hold A Minority Viewpoint During The Meetings, But, Also Agree to Support The Board's Decision Publicly**

**Respect and Live The Culture of "No Surprises."** Keep communications open. Don't hold sidebars conversations with your fellow board members. Don't come with your own agendas, etc.

**Maintain Confidentiality:** All board materials sent prior to a board meeting are confidential. All information discussed in the executive session is confidential. Issues related to personnel are confidential.

**Be Respectful of the Process and Protocols Related to Board Agendas.** Agenda items will not be added to the agenda at the meeting unless they cannot be delayed until a subsequent meeting. Board members may request that items be added to the agenda by contacting the Board President or Superintendent prior to the board meeting, otherwise the Supt. and Board President will plan the agendas of the board. Address any questions related to the Board Agenda prior to noon on the day of the board meeting.

**Listen Respectfully During the Public Comment Section of the Board Meeting.** Board members may ask clarifying questions from the speaker or from administrations. The board should not deliberate or take action on the issue brought forward. If follow-up is required, it will be brought back at a subsequent meeting.

**Devote Time on a Consistent Basis to Self-Evaluate Our Own Effectiveness.** We agree to evaluate the effectiveness of: our board meetings and workshops; our team via our team effectiveness rubric; our board adopted norms and expectations; our board adopted district goals and board adopted goals, etc.

Arledge to hire Joy Evans for the position of Significant Support Needs Paraprofessional at Rifle High School effective January 3, 2022;

- Approval of a letter of recommendation from Chris Bomba to hire Brendon Arrieta for the position of Assistant Basketball Coach at Rifle High School effective January 13, 2022;
- Approval of a letter of recommendation from Chris Bomba to hire Ronald Hays for the position of Assistant Boys Basketball Coach at Rifle High School effective January 13, 2022;
- Approval of a letter of recommendation from Karen Satter to hire Courtney Weller for the position of Significant Support Needs Paraprofessional with CNA License at Riverside Middle School effective December 2, 2021;
- Approval of a letter of recommendation from John Oldham to hire Robert Skeen for the position of Maintenance Technician for the Maintenance Department effective January 13, 2022;
- Approval of a letter of recommendation from Brian Sprenger to hire Marilyn Ortiz for the position of Kindergarten Paraprofessional at Graham Mesa Elementary effective January 13, 2022;
- Approval of a letter of recommendation from Jeff Bradley to hire Joseph Foss for the position of Seventh Grade Head Girls Basketball Coach at Riverside Middle School effective January 13, 2022;
- Approval of a letter of recommendation from Kathi Senor to hire Brigitte Gomez for the position of School Financial Secretary at Wamsley Elementary effective January 13, 2022;
- Approval of a letter of recommendation from John Oldham to have Brian Amato transfer from HVAC Technician at the Maintenance Department to HVAC Supervisor at the Maintenance Department effective January 13, 2022;
- Approval of a letter of recommendation from Kelly Detlefsen to have Patricia Mathews transfer from General Education Paraprofessional at Cactus Valley Elementary to Kindergarten Paraprofessional at Cactus Valley Elementary effective January 13, 2022;
- Approval of a letter of recommendation from Penny Kuper to have Sarah Lucero transfer from Route Bus Driver at Transportation to Substitute Route Bus Driver at Transportation effective January 13, 2022;
- Approval of a letter of recommendation from Kayla Swindell to have Maribel Garcia transfer from Human Resources Generalist to Human Resources Benefits Specialist at the District Office effective December 6, 2021;
- Approval of a letter of recommendation from Brian Sprenger to have Ryan Davis transfer from GT Paraprofessional to Librarian/Media Specialist at

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- Graham Mesa Elementary effective January 3, 2022;
- Approval of a letter of recommendation from Kelly Detlefsen to have Ingrid Gomez Miranda transfer from Kindergarten Paraprofessional at Cactus Valley Elementary to General Education Paraprofessional at Cactus Valley Elementary effective November 9, 2021;
- Approval of a letter of recommendation from Ryan Fidely to have Erin Alore transfer from General Education Paraprofessional at Elk Creek Elementary to Significant Support Needs Paraprofessional at Elk Creek Elementary effective January 3, 2022;
- Approval of a letter of recommendation from Kelly Detlefsen to have Patricia Mathews transfer from General Education Paraprofessional at Cactus Valley Elementary to Kindergarten Paraprofessional at Cactus Valley Elementary effective January 13, 2022;
- Approval of a letter of recommendation from Kathi Senor to have Jacqueline Palomino transfer from Special Education Paraprofessional at Wamsley Elementary to English Language Learners Paraprofessional at Wamsley Elementary effective January 13, 2022;
- Approval of a letter of recommendation from Karen Satter to have Amie Medina transfer from ISS Paraprofessional at Riverside Middle School to Librarian/Media Specialist at Riverside Middle School effective January 13, 2022;

## **Assistant Superintendent Report --**

## **Superintendent Report –**

## **Shine the light on Wamsley –**

## **Board Reports and Requests --**

## **Committee Reports –**

- **Curriculum**
- **Human Resource**
- **Finance**

## **Advocacy --**

## **Governance Discussion Item –**

- CVE Slab Project;
- Economic Forecast Update;
- Mill Levy Corrections Update;
- Strategic Planning Stage 1;
- COVID Update;

## **Governance Action Item –**

- Approval of Bid for CVE;

## **Future Agenda Items –**

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**Meeting Adjourned;**

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